CANNOCK CHASE SHED
CODE OF CONDUCT POLICY

Cannock Chase Shed is a charity regulated by the Charity Commission.
All members must abide by the rules and procedures detailed in the Shed's Constitution, Health & Safety Policy, Safeguarding Policy and Equality, Diversity & Inclusion Policy. These are in place to try and ensure that all members use the Shed's resources and social opportunities safely and enjoyably.

The main 'charitable objects' of the Shed are:
To promote the social inclusion of its members,
To undertake individual, group or local community activities.

All internal activities and social interactions must be mutually acceptable and beneficial to those involved.
All external activities and social interactions must enhance the public profile of Cannock Chase Shed.

To this end:
1. No form of abuse, bullying, neglect, violence, anti-social behaviour or infringements of the rights of others will be tolerated.

2. Alcohol and drugs are prohibited in the Shed and any person entering the Shed showing signs of being under the influence of alcohol or drugs will be asked to leave immediately.

3. Members of the Shed will respect the confidentiality of all individuals, whether present or not, and refrain from mentioning specific information which may cause embarrassment to any member, unless given their consent.

4. Members must accept that the Shed exists for the benefit of all its members, irrespective of religion, political views, nationality, disability, age or race.

5. Members of the Shed shall treat each other with fairness and consideration, showing regard for people's feelings and respect for their contribution.

6. Sheds work best when members work as a team. Every member should take responsibility for helping and supporting each other.

7. Every member has a responsibility for Health and Safety and ensuring correct procedures are adhered to at all times by all members. Every member should see themselves as a safety officer, regardless of any formally appointed positions for that purpose.

8. Differences can sometimes get personal or become hard to resolve for other reasons. Members should be prepared to recognise when this is happening. They should be ready to find fair ways of cooling things down through internal mediation or team building sessions, for the benefit of everybody. If no resolution can be found, the Trustees will decide how to resolve the issue in accordance with the procedures set out in the Constitution and the Shed's Discipline & Grievance Policy.

9. Members must not make unauthorised comments to external media that Trustees deem to be detrimental to the public profile of Cannock Chase Shed.

10. No Trustee shall use their position of power for personal gain or wrongful treatment of others.

11. The procedures in the Shed's Discipline & Grievance Policy will be applied to any person breaching the Code of Conduct.

(Code of Conduct Policy last reviewed March 2026)